The Organization Workshop: Creating Partnership

The Organization Workshop gets to the heart of partnership in organization life – why partnership is critical to organizational success, what gets in the way of it developing, and the role of leaders in making it happen.

The centerpiece of this dynamic leadership development program is an organization exercise in which participants find themselves in roles as top executives, middle managers, workers and customers interacting in a fast-paced environment. This visceral approach enables the learning to get beyond the head level to where it hits home and sticks.

In combination with these engaging, high-energy activities, there are practical strategic frameworks based on the work of Barry Oshry. These frameworks help participants make sense of what they’re learning and enable them to connect to experiences in their own organizations. The application activities help keep the lessons alive once participants are back at work.

View a short clip from an Organization Workshop.

Some Key Learning Points
Participants will gain a whole systems view of the organization, enabling them to

- Understand more and blame less
- Work more effectively with people at all levels and in all positions
- Experience less stress while making greater contributions
- Develop and lead energized, effective, powerful organizations
- Produce better results for themselves and their organizations

**Results The Organization Workshop Produces**
These are some of the goals our clients have achieved by using The Organization Workshop:

- To provide their executives and managers with a whole systems view
- To help clarify the role of their middle managers, enabling them to be as effective as possible
- To develop partnership and entrepreneurship throughout their organization
- To improve cross-organization interaction
- To help their managers and leaders understand the pressures faced by those around them
- To have their executives and senior managers understand the experiences of those at lower levels of the organization
- To help their managers and leaders better understand their impact on others
- To improve the effectiveness of their cross-functional teams
- To strengthen partnership between their organization and their customers
- To add system level understanding to their personal and team leadership model

To discuss bringing The Organization Workshop into your organization,